

**Shepherd Tri-Township Fire Department**  
**FACIAL HAIR**

The intent of this Policy is to insure the SAFETY of all firefighters when there may be the need to wear Self Contained Breathing Apparatus. No one person can be exempt from this rule, when that person may be the one needed to perform a rescue operation.

As for the specific guideline for Facial Hair, absolutely no facial hair of any kind is allowed in the area where the face piece of a respirator seals to the employee's face. This means no beards or stubble can be worn by employees wearing respirators with tight-fitting face pieces as the beard would interfere with the face piece seal. If sideburns, mustaches and goatees interfere with the seal, they must be trimmed away from the sealing surface. Essentially, an S.T.T.F.D. firefighter wearing a respirator with a tight-fitting face piece must be clean-shaven in the area where the face piece contacts the face.

There will be no goatees or facial hair allowed below the lip line [corner of the mouth]. This policy will be strictly enforced.

This Policy conforms to General Respiratory Protection Rules. This policy will take effect as of 11/01/93.