

## **Shepherd Tri-Twp Fire Department**

### **SAFE WORKING ENVIRONMENT**

#### **REPORTING OF INJURIES, ILLNESS AND MEDICAL CONDITIONS WHICH MAY AFFECT A SAFE WORKING AND TRAINING ENVIRONMENT**

##### **I. Purpose:**

**To ensure that all personnel are physically and mentally capable of performing their job duties without risk to themselves or fellow firefighters, thereby providing a safe working and training environment.**

##### **II. Policy:**

**It is the policy of this Department to limit the risks to its firefighters and itself, by providing a safe and healthy working and training environment. In doing so, each firefighter shall notify the Fire Chief or Asst. Fire Chief within twenty-four (24) hours of any medical condition whether on duty, off duty or regular employment which may prevent the firefighter from performing his/her duties safely.**

##### **III. Procedure:**

**A. A firefighter shall within twenty-four (24) hours notify the Fire Chief or Asst. Fire Chief, in writing of the following, including but not limited to:**

- 1. A medical condition which may affect his/her ability to perform their duties, i.e., heart disease, high blood pressure, seizures.**
- 2. A medical condition that may cause further harm to the firefighter if he/she continues to perform their duties.**
- 3. A medical condition that may result in, or poses harm to fellow firefighters.**
- 4. Any prescription or non-prescription medication that may alter his/her ability to perform their duties.**

**B. This notification shall be made as follows:**

- 1. If a medical condition occurs or is discovered while the firefighter is performing their duties, the notification shall be made immediately to the Fire Chief or Asst. Fire Chief.**
- 2. If the medical condition occurs or is discovered while the firefighter is off-duty, the firefighter shall notify his/her Fire Chief or Asst. Fire Chief, as soon as possible.**

**C. Return to work conditions**

1. A firefighter who has received medical attention will not be allowed to return to work until released by a physician. The release from the physician must be documented in writing and submitted to the Fire Chief or Asst. Fire Chief.
2. All required training and certifications must be current and consistent with department policy.